

# Appendix C

## Code of Conduct

This Code of Conduct makes it clear what is expected of all adults (volunteers, parents, carers, attendees) who interact with children and young people at Church and at Church-sponsored activities.

This Code of Conduct will be reviewed by the Church Board and updated/amended from time-to-time.

### OUR CHILD-SAFE CODE OF CONDUCT

#### DO ...

DO Reflect the ethos of the Adventist Church

DO Behave as a positive role model to children and youth

DO Follow the Local Church's Child-Safe Policy

DO Treat all children with respect

DO Use positive and affirming language toward children

DO Refrain from showing favoritism

DO Help provide an open, family-friendly environment for children to worship and interact in

DO Alert someone if I see a breach of this code

DO Report suspicions of child abuse or neglect to the Child-Safe Coordinator or other trusted leader such as the pastor

DO Seek advice about suspicions and disclosures of child abuse or neglect from the Child Protection Helpline (NSW Govt.) on 13 21 11 and from the Church's *Safe Place Services* information line on 1800 220 468.

## **DO NOT ...**

DON'T Engage in inappropriately rough physical play

DON'T Touch a child in an age/culturally inappropriate manner

DON'T Hold, kiss, cuddle or touch a child in any manner except for appropriate touch to comfort distress

DON'T Spend time alone with a child

DON'T Make sexually suggestive comments to a child, including 'compliments' about their physical appearance

DON'T Show or share sexually suggestive material to a child in any form such as email, text, movie or sound file

DON'T Use profane language near or around children

DON'T Assist children do things of a personal nature that they can do for themselves

DON'T Use any physical means to control or discipline a child

DON'T Take a child to your home, or encourage private meetings outside of church-sponsored activities, unless strict guidelines are in place

DON'T Take photos or movies of a child without prior written parental consent and explanation of the purpose and use of the photos and Church permission

DON'T Publish (in any manner, such as the internet) a picture or private information about a child such as their name, age, email address, telephone number, residence, or places they frequent regularly (such as the school or a club they attend)